

## How to Find the Right Employee for Your Business

Hiring employees for your business can't be taken lightly. Even if you're desperate to bring someone aboard your company, you must be cautious. Millions of small business owners have experienced the trouble that a problematic new employee can cause. Theft, fraud and sexual harassment are among the many forms of misconduct that can either devastate a business financially or embroil it in a lawsuit. That's why it's critical to take steps to ensure you're hiring the right person. Below, we'll provide you with a few tips that will help you find the perfect employee.

### The Value of Communication

Whether your business sells software, investment advice, or t-shirts, you should hire someone who can communicate well. It matters less how adept a candidate is with computers, mutual funds, textiles, or any product. Instead, look for interpersonal skills. The ability to speak well and communicate ideas is important. Similarly, being able to talk with customers, vendors and peers is a far greater skill than product knowledge or technical ability (both of which can be taught). When you're hiring a new employee, understand the value of communication.

### Things to Watch During an Interview

Interviews are an opportunity to move beyond what a candidate claims and focus on mannerisms and thought processes. First, watch for eye contact. If a candidate avoids your eyes while you're interviewing him, it may be a warning sign. Also, look for an indication that he appreciates the value of propelling a team to success. While individuals can be effective in a job, you want to cultivate an atmosphere in which all of your employees work well together. Last, look for hints that your candidate understands the value of fostering a fun and productive work environment. They need to enjoy their job, of course. But, their personality should also make it easy for other employees to approach and get along with them.

### Finding the Perfect Employee

You can never be completely certain how a person might fit in and work out in your company until you hire them. That being said, there's plenty you can do to stack the deck in your favor. Look for good communication skills that signal the ability to connect on an interpersonal level with others within and outside your company. Use the interview process to watch for hints of your candidate being a team player. Also, watch for signs that he's easy to get along with. These are the things that can make a potential hire the perfect new employee for your business.

### About the Author

This article was written on behalf of MKH Recruitment Advertising, [Advertising Recruitment](#) and [Advertising Agency](#)

Source: <http://adarticles.net>